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FOR IMMEDIATE RELEASE

March 28, 2024, SAN FRANCISCO, California - Aim High announced today that its Board of Trustees has appointed Jesús Galindo as its Chief Executive Officer. David Gallagher, who has served as Interim-CEO since October of 2023, will resume his responsibilities as COO.

"We are thrilled to announce Jesús as our new CEO. His vision to significantly expand our impact beyond the current reach of 2,000 middle students and 400 educators is truly inspiring," said David Ingraham, President of Aim High's Board of Directors. "Our organization deserves a leader who intimately understands the path forward and is fueled by an unwavering passion to take Aim High, already a nationally-recognized leader in summer education, to new heights of impact. With ambitious goals on the horizon, Jesús has the talent and energy to propel us forward."

Aim High's multi-year summer enrichment program is available at no cost to middle school students from economically and racially diverse communities throughout Northern California. Aim High's model embraces team-teaching, project-based and social emotional learning, and a culturally relevant curriculum. Since its start in 1986, Aim High graduates have shown that when opportunity gaps are eliminated, achievement soars—98% of Aim High graduates in our most recent alumni survey data (2016-2022) enrolled in college, compared with 65% of students from low income households nationally.

Galindo is a powerful example of the liberatory promise of education underpinning Aim High's mission, and his career demonstrates an abiding commitment to fostering that opportunity for others. Born in Compton, California, Galindo's career began in the

classroom, teaching 1st-4th grade dual immersion classes in Richmond, California. Galindo's excellence was recognized twice when selected as Teacher of the Year in West Contra Costa County (2020) and in Contra Costa County (2020). After eight years in the classroom, Galindo pivoted and became the Lead Organizer and Vice Chair of the Bargaining Team of the United Teachers of Richmond (CTA and NEA), where he helped secure a landmark agreement containing a historic pay increase and the nation's most comprehensive Community School's contract language.

With his longstanding and varied experiences within the Aim High community, Galindo comes to the CEO role with a demonstrated commitment to Aim High's mission. Galindo started with Aim High as an educator, then as Co-Director of Aim High Urban in San Francisco, and as founding Co-Director of Aim High Richmond—Richmond's first Aim High campus. Galindo next served as Trustee, most recently as Board President.

At Aim High, Galindo plans to focus on investment in Aim High's core programming while pursuing opportunities to strengthen partnerships with school districts, support aspiring educators, and explore innovative ways to share Aim High's award-winning curriculum with a broader audience.

"Together, we'll keep demonstrating that students from marginalized communities can achieve their full potential when given access to the *right* educational opportunities." Galindo said.

Hildy Shandell, Aim High Trustee and Search Committee Chair, offered this assessment: "Jesús' deep programmatic knowledge, coupled with his collaborative work style, will ensure that diverse perspectives are valued throughout the organization. His notable achievements as an education and union leader are a testament to his tenacity, commitment to evidence-based management and unwavering dedication to our shared vision. As both a teacher and business owner, Jesús consistently places innovation and high expectations at the forefront of his work."

Galindo holds a Master of Arts in Urban Education from Loyola Marymount University and a Bachelor of Science in Political Science from the University of California at Berkeley.

His first day as Aim High's CEO is April 8.