



High School Volunteer

ABOUT AIM HIGH

At Aim High, students unlock their limitless potential by participating in a multi-year summer joyful, enrichment program that empowers middle school students navigating systemic barriers, igniting their love of learning and yielding real results—98% of Aim High alumni graduate high school and go on to college. Grounded in the CORE Values (Community, Opportunity, Respect, and High Expectations), every student feels seen and supported. Aim High gives students the confidence to succeed in high school and beyond. Aim High also fosters a supportive professional community where educators - from aspiring to experienced - grow personally and professionally. For more about Aim High, please visit www.aimhigh.org.

Position Summary

The High School Volunteer (HSV) position is a unique opportunity for high school students to develop professional skills and experience by working directly in a program for middle school youth under the supervision of educational leaders. HSVs receive training and support from the site's Campus Coordinator and Site Directors. Volunteers support general office duties and supervision as well as assist in afternoon activities.

The Aim High summer program is six weeks for staff: one week of faculty training and five weeks of supporting middle school students.

Training and Professional Development

- HSVs receive training and support during the first week, known as faculty training week. During this time Volunteers will learn about supporting administrative duties supporting the operations of the program.
- Throughout the six-week program, HSVs work closely with the Campus Coordinator and Site Directors to support the daily operations of an Aim High site.
- HSVs may also work closely with teachers to support the non-academic features of the program such as the nutrition program, advisory and afternoon activities. These features of the Aim High program are critical to students' social-emotional development and sense of belonging.

Qualifications

- Open to current high school students (freshman, sophomore).
- We seek volunteers who are interested in learning how the Aim High program is run and working with youth and are committed to developing their professional skills.
- An ideal candidate will be responsible, eager to learn, and possess strong communication skills.
- Recent Aim High alumni are highly encouraged to apply.

Compensation and Schedule

- This is a volunteer position without pay.
- This is a temporary, full-time position for the six weeks of the summer program or as indicated below
 - May 11 / June 8 - July 20 (San Jose site)
 - Note: We anticipate approximately 8 hours of in-person training on May 11 followed by up to 8 additional hours of asynchronous training before June 8.
 - June 3 - July 12 (Oakland sites)
 - June 10 - July 19 (select SF sites)
 - June 10 - July 12 - (East Palo Alto)
 - June 17 - July 26 (select SF Sites, Richmond, San Pablo, North Bay Sites)
 - June 24 - August 2 (Tahoe/ Truckee)
- Holidays: Aim High's summer program will be closed on Wednesday, June 19th, Thursday, July 4th and Friday, July 5th.
- This position may request a flexible schedule that may be granted at the discretion of the campus Site Directors and depending on the needs of the site.

Apply Now: www.aimhigh.org/teach/

Vaccination Policy

Aim High strongly encourages everyone to obtain the available COVID-19 vaccinations and boosters. The COVID-19 vaccine may be required for certain school sites and Aim High will comply with those policies. Aim High will review and consider requests for reasonable accommodations as needed.

At Aim High, we recognize that striving to be a truly anti-racist, diverse, equitable, and inclusive (A.D.E.I.) organization requires deep and long-term commitment. We know that we will make mistakes, and we are dedicated to learning from them. We ask our broader Aim High team – including staff, educators, board members, and supporters – to encourage, challenge, and join us in living out our commitment to A.D.E.I.

Aim High is an equal-opportunity employer. Aim High seeks diversity in its community and affords equal employment and advancement opportunities to all qualified individuals without regard to race, creed, color, religion, national origin, ethnicity, ancestry, sex, sexual orientation, age, physical or mental disability, marital status, citizenship status, medical condition, or any other legally protected status.