



## High School Volunteer

### ABOUT AIM HIGH

At Aim High, students unlock their limitless potential by participating in a multi-year summer joyful, enrichment program that empowers middle school students navigating systemic barriers, igniting their love of learning and yielding real results—98% of Aim High alumni graduate high school and go on to college. Grounded in the CORE Values (Community, Opportunity, Respect, and High Expectations), every student feels seen and supported. Aim High gives students the confidence to succeed in high school and beyond. Aim High also fosters a supportive professional community where educators - from aspiring to experienced - grow personally and professionally. For more about Aim High, please visit [www.aimhigh.org](http://www.aimhigh.org).

### Position Summary

The High School Volunteer position is a unique opportunity for high school students to develop professional skills and experience by working directly in a program for middle school youth under the supervision of educational leaders. Volunteers receive training and support from the site's Campus Coordinator and Site Directors. Volunteers support general office duties and supervision as well as assist in afternoon activities.

The Aim High summer program is six weeks for staff: one week of faculty training and five weeks of supporting middle school students.

### Training and Professional Development

- Volunteers receive training and support during the first week, known as faculty training week. During this time Volunteers will learn about supporting administrative duties supporting the operations of the program.
- Volunteers work closely with the Campus Coordinator and Site Directors to support the daily operations of an Aim High site.
- Volunteers may also work closely with teachers to support the non-academic features of the program such as the nutrition program, advisory and afternoon activities. These features of the Aim High program are critical to students' social-emotional development and sense of belonging.
- Volunteers have opportunities to be mentored throughout the summer by experienced educators.

### Qualifications

- Open to current high school students (freshman, sophomore)
- We seek volunteers who are interested in learning how the Aim High program is run and working with youth and are committed to developing their professional skills and curious to be in an educational environment

- An ideal candidate will be responsible, eager to learn, and possess strong communication skills
- Recent Aim High alumni are highly encouraged to apply
- This is an unpaid volunteer position, applicants must be able to commit to a consistent summer schedule

### **Job Details**

- Reports to: Site Directors and/or Campus Coordinator
- Location: Aim High has 14 sites across the Bay Area in San Francisco, Oakland, San Rafael, San Pablo, Richmond, Napa, Novato, San Jose, and Tahoe/Truckee
- This is a volunteer position without pay.
- This is a temporary, full time position for the six weeks of the summer program
  - June 8 - July 17 (Lake Merritt, Fruitvale, East Oakland, Napa, North Beach/Chinatown, Bayview/Portola, San Jose)
  - June 15 - July 24 (San Pablo, Richmond, San Rafael, Ingleside, Mission, Novato)
  - June 22 - July 31 (Tahoe/Truckee only)
- This position is expected to work from Monday to Friday, 8am to 4pm and up to two family evening events
- Holidays: Aim High's summer program will be closed on Friday, June 19th and Friday, July 3rd

**Apply Now:** [www.aimhigh.org/teach/](http://www.aimhigh.org/teach/)

At Aim High, we recognize that striving to be a truly anti-racist, diverse, equitable, and inclusive (A.D.E.I.) organization requires deep and long-term commitment. We know that we will make mistakes, and we are dedicated to learning from them. We ask our broader Aim High team – including staff, educators, board members, and supporters – to encourage, challenge, and join us in living out our commitment to A.D.E.I.

Aim High is an equal opportunity employer. Aim High seeks diversity in its community and affords equal employment and advancement opportunities to all qualified individuals without regard to race, creed, color, religion, national origin, ethnicity, ancestry, sex, sexual orientation, age, physical or mental disability, marital status, citizenship status, medical condition, or any other legally protected status.